



District 2, Algoma
OCCASIONAL TEACHERS' BARGAINING UNIT
OTBU -Take 2 (Algoma) Newsletter October 2022

**WELCOME TO THE ONTARIO SECONDARY SCHOOL TEACHERS' FEDERATION
DISTRICT 2, ALGOMA***

(*ADSB covers the areas of Chapleau, Horenpayne, Wawa, Elliot Lake, Blind River,
Central Algoma and Sault Ste. Marie)

First of all, a big welcome to the Members of the Secondary School Occasional Bargaining Unit.

I must apologize for not communicating with you sooner. Our original Roster was wiped out in June as we lost over 32 OTS to contract positions. What a win-fall for those members! There were also numerous resignations and new hires. The Board continues to post for OTs and recently had another round of interviews so they can increase the number of people on the Roster. So my original list was outdated and really has just been updated and completed! In the meantime....

To give you some perspective, these are the following stats I have to the end of September:

- **82** people on the Roster (that covers the 6 areas and schools)
- **22/82** are retired teachers who will be limited to 50 days of work for the year due to the changes to the Ontario Teachers' Pension Plan rules (*had been increased from 50 to 95 days during the height of the pandemic)
- **12/82** LTO positions filled* several long-terms have been posted several times with no applicants
- At least **5** positions still vacant – posted but not filled
- **27** unqualified teachers on the List
- **5** “unqualified” have secured long-term positions* Letter of permission



The Occasional Teachers' Bargaining Unit **NEEDS** some volunteers to serve on our Executive and a variety of Committees. None of these positions are overwhelming or require a lot of your personal time, but they need to be filled if we are to continue our work within the Occasional Teachers' Bargaining Unit.

- More importantly we need an operating **Executive** to carry out the business of the Occasional Teachers
- We need **Members to serve on our Collective Bargaining Committee** as we must prepare our next Collective Bargaining brief. (CA expired August 31, 2022)
- Training for any position can be provided – variety of workshops also available
- These positions are valuable and are looked on favourably by the Board – personal and professional growth

- **NOTE: November 11 -12, 2022* Collective Bargaining Regional Meetings** are scheduled in Sudbury - OSSTF covers all the costs – we need at least 3 people to participate (time release is also covered for travel, meals etc.)
- **PLEASE CONTACT ME AT: sharon.indrevold@d02.osstf.ca OR District Office 705-759-6653 or toll free 1-855-265-9980**



SAVE THE DATE – TUESDAY, NOVEMBER 8, 2022 – 7:00 p.m. OTBU - ANNUAL GENERAL MEMBERSHIP MEETING

According to our Constitution, the Occasional Teachers' Bargaining Unit must hold an Annual General Membership Meeting in the fall.

- We are scheduling it for **7:00 p.m.** in hopes that more members will be able to attend and/or Zoom into the Meeting* details and materials for the Meeting will be distributed closer to the Meeting date
- It is important that OTBU Members attend, receive reports and provide input on a variety of issues
- **A separate email will be distributed to determine who will be attending at the District Office and who will be attending on line. Either way, again, I am asking for your support and attendance at the AGM.**
- For those who are planning to attend (Sault and Central Algoma area) in person we will be meeting at our District Office on Pine Street.

Thank you, in advance, for your participation and support. Everyone is welcome to attend.

COLLECTIVE BARGAINING SURVEY – IDENTIFYING AREAS OF NEED

- I will be sending out a very brief and condensed version of a survey that will help identify areas we will need to target in our next round of **LOCAL** bargaining under **Part 2** of our Collective Agreement. Please take the time to complete and return.
- **NOTE: Part 1 – CENTRAL TABLE BRIEF (PROVINCIAL)** was prepared, endorsed and presented to the government prior to the commencement of negotiations. Provincial Updates on progress or lack of progress are distributed to you through email as they become available.

PAYROLL – PAY SHEETS – HEADS UP

A few things to keep in mind when submitting your time sheets in order to avoid issues with your pay and/or length of time between pays.

- Make sure you are using the proper **Pay Sheet** (was revised) and that there are **signatures on it** from the signing authority in each school AND your own signature
- **Make sure the appropriate number of periods have been selected**
For example: 2/4 periods in morning or afternoon (in a block) = .5 of a day's pay
3 periods + on-call of up to 37.5 minutes = 1 full day of pay
- Pay Sheets are **submitted on time** through the Pay Roll Department – details for submission are found on the second page of Time Sheet
- **Note:** The schedule for pay periods can be found on your ADSB employee portal

LASTLY, "HEADS UP"...If you are asked (and you have the right to decline) and agree to cover an entire 4th period with no prep period, be sure that it is recorded as 4/4 and your pay for that day will be 1.33 of a day's pay...The Board and the Union established this process during the pandemic (waived the language in the current collective agreement) and should it be necessary to institute the practice this year, we have agreed to offer it to members when and if it is needed.

MEMORANDUM FROM ADSB – ADVERSE WEATHER/SHORT-TERM SCHOOL OR FACILITY CLOSURES dated October 11, 2022 by Director of Education Lucia Reece

Please review the content of the document emailed to all employees that outlines your duties/obligations should the school fall under a weather closure.

- The Board Policy is 6.08 and can be found on the Board's website.
- OUR Collective Agreement – Article 12.9 – Inclement Weather outlines the process and if needed, the monetary entitlement re: time of closure. *found on our website at www.d02.ossf.ca – under Occasional Teachers' Bargaining Unit

MEMBERSHIP LIST: CONTACT INFORMATION & EMAIL ADDRESSES – UPDATES

We have been using the information provided by the Board to update our Lists, but just a reminder **IF** you change your email or any other pertinent contact information, please email **BOTH** the Board and OSSTF so we can make the necessary changes in our system. Over the next few months, it will be critical to be able to communicate directly with you, so contact information is really important. **Contact Marnie Devoni – D2 Executive Assistant at: marnie.devoni@d02.ossf.ca** to report your changes.

NOTE: Any changes to marital status, should also be provided to the Ontario College of Teachers.

Lastly, please feel free to contact me about any concerns or issues you may have. I can only assist you if you let me know. We have a good working relationship with Board personnel so I am confident we can resolve issues in a satisfactory manner for all concerned. No question is a dumb question...ASK IT.

Have a good month! Sharon Indrevold, OTBU President

Email: sharon.indrevold@d02.ossf.ca