



On Friday February 1<sup>st</sup> Bobbi Jo and I attended a workshop in Sudbury called Protective Services. This workshop was intended to better prepare us for the upcoming negotiations.

We had the opportunity to communicate with other Districts that represented Early Childhood Educator members. We were able to compare what they have on their bargaining agreements from the past Collective Agreements.

We went through different language in terms of agreements. We had to look at the examples and try to reword them to avoid vague interpretations.

Strategies were discussed on how to get members further involved in sharing their concerns and to be heard. We discussed how to have members better informed.

We took some time to look over the Negotiating Priorities Objectives 2018-19.

Jennifer Sears

Chief Negotiator