



## ***Teachers' Bargaining Unit – President's Report for June 2019***

***Submitted by: Malini Leahy***

It has been a bit of ride, but we finally made it to June. It has nearly been a year since Doug Ford and his Conservative party were thrust into power. Unfortunately, this government has slashed funding to a number of areas that directly impact children. Health care, funding for autism, Children's Advocacy, and of course Education. Our secondary system was hit the hardest. On March 15, 2019, Lisa Thompson, the Minister of Education announced devastating cuts to Education, including a change in the funding ratio for secondary students from 22:1 to 28:1 and mandatory E-learning starting next year.

### **STAFFING**

On May 15<sup>th</sup>, the Board declared 19 members Surplus to School and OSSTF provided a media release regarding these cuts.

As of May 31<sup>st</sup>, 10 members were declared Surplus to Geographic Area. As of right now, there is no new information available regarding additional funding, but there will be some positions available across the District, and this will hopefully minimize the number of members that will be declared Surplus to the System. The date for Surplus to System is June 20<sup>th</sup>.

Article 25 of our Collective Agreement outlines the process for *Staffing and Surplus and Recall*, and can be found on the ADSB website at:

<http://www.adsb.on.ca/about/SiteAssets/SitePages/BusinessOperations/OSSTF%20TBU%20-%20Interactive%20Collective%20Agreement%20-%20Signed%20-%20Hyperlink%20-%20October%202016.pdf>

If members have any questions, please contact me at 705-759-6653 or at [malini.leahy@d02.osstf.ca](mailto:malini.leahy@d02.osstf.ca)

Thank you to John and Heather for attending the staffing meetings.

**Please remind members that for staffing purposes, you are not guaranteed a specific timetable but you are guaranteed a teaching position based on seniority and qualifications and subject to the terms and conditions found in the Collective Agreement. Additionally, you are an employee of the ADSB, not an employee of a particular school.**

**Seniority is based on date of hire in the Algoma District School Board.**

## Bargaining Update

The government tabled legislation in order to allow bargaining to begin earlier and OSSTF gave notice to Bargain on the earliest date possible, April 29, 2019. However, the government waited until the very last date available under the legislation to meet to discuss the Central and Local Terms.

At this time, there is no agreement on what should be negotiated under the Central and Local Terms. OSSTF recommended using a mediator to help guide this process and expedite the bargaining process. However, the government and OPSBA have chosen not to use an expedited process and prefer to use the process outlined in the School Board Collective Bargaining Act. This will likely further delay the bargaining process.

## 2019-2021 TBU EXECUTIVE

**Congratulations** to the newly elected Executive!

<b>President:</b>	John Wells
<b>1<sup>st</sup> Vice-President:</b>	Tom Moore
<b>2<sup>nd</sup> Vice-President:</b>	Terri Lyn Della Penta
<b>Treasurer:</b>	Monica Dvorak-Tong
<b>Executive Officer:</b>	Matt Lance
<b>Secretary:</b>	Jennifer Posteraro

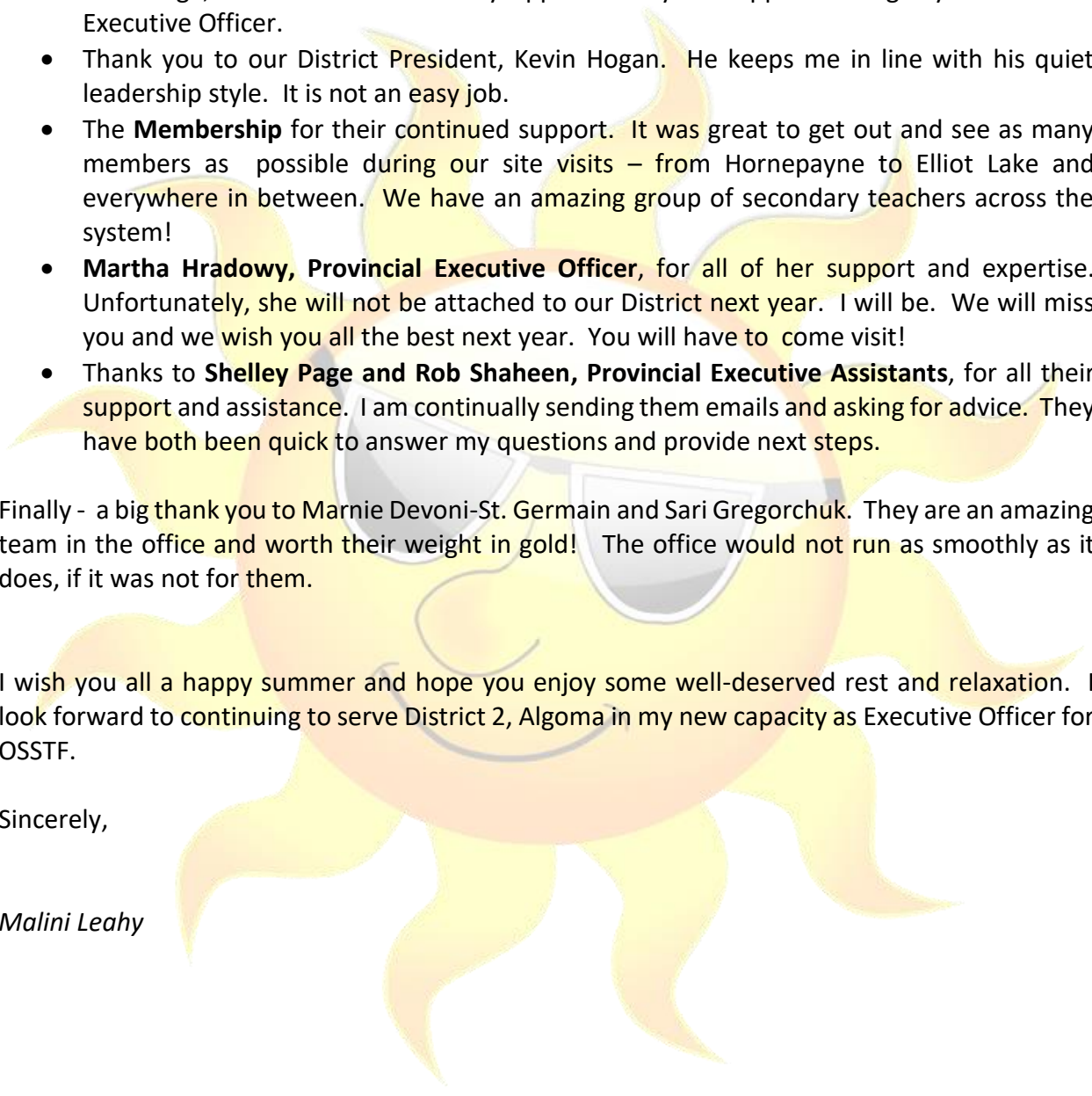
### Appointed Positions:

<b>Health and Safety Officer:</b>	Steve Pavlik
<b>Chief Negotiator and Grievance Officer:</b>	TBD

It is truly an amazing and talented team with a wealth of experience. Our members will be well-served over the next 2 years.

### I would like to take this opportunity to thank a few people:

- The **Executive** for their support and guidance. I cannot express how deeply thankful I am for your support, guidance, and assistance. Heather, Monica, Terri Lyn, Marie, Matt, Steve and John, you are always providing me with updates at your worksites and each of you has stepped up when needed. I really appreciate it. Your support in my campaign for EO was truly appreciated. I especially want to thank John Wells, who was by my side (quite literally) every step of the way and took on the job of Co-Campaign Manager and holder of Malini's purse.

- 
- The **TBU Council** for all their hard work in the schools this year. You are the front line people and our members count on you. You are definitely my eyes and ears in the workplace and our membership is very fortunate to have you representing them and bringing their concerns and issues forward. Thank you for all your support.
  - Thank you to Liz Tassone, Bobbi-Jo Sterling, Sharon Indrevold. It has been an extremely busy year and I appreciate all of your support. You are always there to support, encourage, and advise me. I truly appreciated your support during my election for Executive Officer.
  - Thank you to our District President, Kevin Hogan. He keeps me in line with his quiet leadership style. It is not an easy job.
  - The **Membership** for their continued support. It was great to get out and see as many members as possible during our site visits – from Hornepayne to Elliot Lake and everywhere in between. We have an amazing group of secondary teachers across the system!
  - **Martha Hradowy, Provincial Executive Officer**, for all of her support and expertise. Unfortunately, she will not be attached to our District next year. I will be. We will miss you and we wish you all the best next year. You will have to come visit!
  - Thanks to **Shelley Page and Rob Shaheen, Provincial Executive Assistants**, for all their support and assistance. I am continually sending them emails and asking for advice. They have both been quick to answer my questions and provide next steps.

Finally - a big thank you to Marnie Devoni-St. Germain and Sari Gregorchuk. They are an amazing team in the office and worth their weight in gold! The office would not run as smoothly as it does, if it was not for them.

I wish you all a happy summer and hope you enjoy some well-deserved rest and relaxation. I look forward to continuing to serve District 2, Algoma in my new capacity as Executive Officer for OSSTF.

Sincerely,

*Malini Leahy*