

### District 2 Algoma, Teachers' Bargaining Unit

# PRESIDENT'S REPORT

April 16<sup>th</sup>, 2020

## **MEETING DATES**

EXECUTIVE (4pm)	COUNCIL (4pm)
Wednesday, September 18, 2019	Friday, September 20, 2019
Wednesday, November 27, 2019	Friday, November 29, 2019 * (Holiday 6p) *
Wednesday, February 19, 2020	Friday, February 21, 2020 Friday, February 28, 2020
Friday, March 06, 2020  ** Pre-AMPA (Delegates) **	
Wednesday, April 15, 2020	Friday, April 17, 2020
Tuesday, April 14, 2020 at 1pm	Thursday, April 16 at 1pm
Saturday, May 09, 2020  ** Annual General Meeting **  TBA	
Wednesday, June 10, 2020 TBA	Friday, June 12, 2020*District Awards Dinner TBA

#### STAFFING & CLASS SIZE

Staffing for 2020-21 should be continuing. We have had an initial Staffing Meeting with the Board and it looks like our FTE will be up. The Board is staffing at 23:1 at this time. Additional FTE that may be included in the Supports for Students Fund, as appear in other affilitates' agreements, are not accounted for at this time. It appears that we will have no system surplus at this time.

If you require assistance, please email me.

## PERSONAL LEAVE

Please have members contact me if they are denied Personal Leave, either paid or unpaid.

# **OSSTF Central Bargaining and Job Action**

OSSTF has returned to the table as of last Thursday.

OECTA has ratified their central agreement and ETFO and AEFO both have tentative agreements.

#### AMPA 2020

OSSTF's Annual Meeting of Provincial Assembly was canceled, as have all OSSTF and events up until at least to the end of May.

April Provincial Council will be conducted remotely, by vide and teleconference. Some provincial committees will also be conducting meetings remotely.

#### **Grievance Processes**

All grievance processes, including arbitration, have been suspended during the pandemic, as instructed by the Ministry of Labour. This does not affect any informal discussions we would have to resolve issues that may lead to a grievance. We retain the ability to file grievances, but the Board would not have to respond until after the pandemic is over.

## **Health & Safety**

The Board has attempted to use the pandemic to suspend Health & Safety processes, including JHSC meetings and inspections. I have disagreed with the Board, as has CUPE, who have members in ADSB buildings. I await a response from the Board.