

## MEETING DATES

<b><u>EXECUTIVE</u></b> (4pm)	<b><u>COUNCIL</u></b> (4pm)
Wednesday, September 18, 2019	Friday, September 20, 2019
<del>Wednesday, November 27, 2019</del>	<del>Friday, November 29, 2019</del> <b>* (Holiday 6p) *</b>
Wednesday, February 19, 2020	<del>Friday, February 21, 2020</del> <b>Friday, February 28, 2020</b>
Friday, March 06, 2020 <b>** Pre-AMPA (Delegates) **</b>	
<del>Wednesday, April 15, 2020</del> <b>Tuesday, April 14, 2020 at 2:15pm</b>	<del>Friday, April 17, 2020</del> <b>Thursday, April 16 at 1pm</b>
Saturday, May 09, 2020 <b>** Annual General Meeting **</b> <b>TBA</b>	
<del>Wednesday, June 10, 2020</del> <b>TBA</b>	<del>Friday, June 12, 2020</del> <b>TBA</b>

## STAFFING & CLASS SIZE

Staffing for 2020-21 should be continuing. We have had an initial Staffing Meeting with the Board and it looks like our FTE will be up. The Board is staffing at 23:1 at this time. Additional FTE that may be included in the Supports for Students Fund, as appear in other affiliates' agreements, are not accounted for at this time. It appears that we will have no system surplus at this time.

If you require assistance with in-school staffing, please email me.

## PERSONAL LEAVE

Please have members contact me if they are denied Personal Leave, either paid or unpaid.

## **OSSTF Central Bargaining and Job Action**

OSSTF has returned to the table as of last Thursday.

OECTA has ratified their central agreement and ETFO and AEFO both have tentative agreements.

## **AMPA 2020**

OSSTF's Annual Meeting of Provincial Assembly was postponed, as have all OSSTF and events up until at least to the end of May.

April Provincial Council will be conducted remotely, by vide and teleconference. Some provincial committees will also be conducting meetings remotely.

## **Grievance Processes**

All grievance processes, including arbitration, have been suspended during the pandemic, as instructed by the Ministry of Labour. This does not affect any informal discussions we would have to resolve issues that may lead to a grievance. We retain the ability to file grievances, but the Board would not have to respond until after the pandemic is over.

## **Health & Safety**

The Board has attempted to use the pandemic to suspend Health & Safety processes, including JHSC meetings and inspections. I have disagreed with the Board, as has CUPE, who also have members in ADSB buildings. I await a response from the Board.

## **Video Conferencing and Related Technologies**

We have issued a memo to members outlining issues with use of Video Conferencing and related technologies: *Implications of Technology on Equity, Privacy and Student Learning*. I encourage you to refer to this as you speak with members in your workplaces. Emergency Learning at Home is not meant to be a replacement for in-school learning. We must be very careful with how we use technology while continuing to maintain professionalism throughout this phase of learning.