



TBU President's Report

June 2023

Summer is right around the corner and I hope that everyone is able to enjoy some down time in July and August with your families and friends.

Retirements

I would like to congratulate the following people on their retirements this year:

Brett Jackson – Korah

Carl Marcinkowski – Superior Heights

Heather Witton – ELSS

Staffing

Secondary Staffing has not yet been completed. There were a small number of members who were surplus to their worksites, however, they have all been restaffed at other schools within the geographic area. Some specialized and district contract positions have already been posted both internally and externally. I anticipate a small number of other contract positions to be posted within the next week.

Right to Refuse Unsafe Work

As a teacher, you have the right to refuse unsafe work however, that right is limited by our duty to ensuring the safety of our students. If you have reason to believe that you will be asked to perform unsafe work, you can refuse that work in advance of your class. You cannot refuse unsafe work while you are supervising students unless you first ensure the safety of those students. Please notify your workplace rep and/or health and safety rep immediately if you are refusing work and do not leave the school during a work refusal.





Please see the following site for more information regarding work refusals for teachers:

<https://www.osstf.on.ca/en-CA/services/health-safety/information-bulletins/right-to-refuse-work-for-teacher-members-only.aspx#:~:text=You%20do%20not%20have%20to,endanger%20anyone's%20health%20or%20safety.>

Final Words

The last 2 years as your president have been a challenging but rewarding experience. I would like to thank the membership for everything over the last 2 years as your president. We have weathered the storms as best we could and I'm very happy to pass this leadership position on to someone equal to the challenges of the role.

Congratulations and Thank you to Jason for stepping up and continuing the fight for our members. Thank you to everyone who has served on the executive and council during my time as your leader. Without your support, I would not have been able to make it to the end of the term. I am excited to return to working with my fellow teachers and students next year and am happy to continue to serve the members in any way I can.

Thank you to my fellow Presidents Terri Lyn, Jessica, Liz and Sharon for all your support and collaborative work. Special Thank you to Marnie for all the work you do to keep the office running.

Have a great summer!

Thank you,

Marie Morin-Strom
President – Teachers Bargaining Unit
OSSTF District 2 – Algoma

